



**FEDERAL COMMUNICATIONS COMMISSION  
EQUAL EMPLOYMENT OPPORTUNITY ACTIVITIES REPORT  
APRIL 1, 2012 – MARCH 31, 2013  
Stations: WITF-TV, WITF-FM, Harrisburg, PA**

Open Positions:

Attached please find a spreadsheet listing all the open positions and the recruiting sources used to fill these vacancies from the time period of April 1, 2012 through March 31, 2013. Also, please find a list of the data reflecting the total number of persons interviewed and the recruiting sources used from the time period of April 1, 2012 through March 31, 2013.

Recruiting Contacts:

Attached please find a listing of the contact information for the recruiting sources used by **witf** from the time period of April 1, 2012 through March 31, 2013.

Job Fairs

Individuals with significant hiring responsibility; Teresa Kurtz, current Human Resources Manager; job fairs are listed under attached Community Outreach listings.

Community Outreach

A summary of all Community Outreach activities is attached.

The purpose of the EEO Public Report form is to comply with Section 73.2080(c) (6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station: **witf** and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in the Report covers the time period beginning April 1, 2012 to and including March 31, 2013.

The FCC's EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station comprising the Station Employment Unit during the Applicable Period;
2. For each vacancy, the recruitment sources utilized to fill the vacancy (including, if application, organizations entitled to notification pursuant to Section 73.2080 (c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c) (2) of the FCC rules.

Appendix 1 has been designed to provide the required information.

For the purposes of the Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person and/or over the telephone.

WITF Recruiting Source Contact Information  
No Sources Requested for all job openings  
For the period covering April 1, 2012 to March 31, 2013

Albright College  
13<sup>th</sup> and Bern Streets  
P.O. Box 15234  
Reading, PA 19612  
610-921-7630

Allaccess.com  
All Access  
28955 Pacific Coast Highway, Suite 210  
Malibu, CA 90265  
(310) 457-6616

Alvernia University  
1544 Route 61 Hwy S.  
Pottsville, PA 17901  
570-385-2382  
Alvernia.edu

CareerBuilder  
David West  
Customer Service Representative  
8420 West Bryn Mawr Avenue #1000  
Chicago, IL 60631  
800-891-8880

centralpapersa.org  
Public Relations Society of America

Central Penn College  
Steve Hassinger  
Career Services Director  
College Hill Road  
Summerdale, PA 17093-0309  
717-728-2262

cpb.org  
Corporation for Public Broadcasting (CPB)  
Eric Dunham  
401 Ninth Street, NW  
Washington, DC 20004-2129  
202-879-9600

craigslist.org  
Craigslist

Current.org  
Current  
6930 Carroll Ave., Suite 350  
Takoma Park, MD 20912  
Phone 301-270-724

Elizabethtown College  
Kwame Jackson  
Career Services  
Second Floor- Baugher Student Center  
One Alpha Drive  
Elizabethtown, PA 17022  
717-361-1206

Employdiversity.com  
EmployDIVERSITY  
1671 The Alameda, Suite 303  
San Jose, CA 95126  
Phone: (408)293-1299

Franklin & Marshall College  
PO Box 3003  
Lancaster, PA 17604-3003  
717-291-3911

Gettysburg College  
300 North Washington Street  
Gettysburg, PA 17325  
717-337-6300

Harrisburg Area Community College  
One HACC Drive  
Harrisburg, PA 17110  
800-ABC-HACC

Kutztown University  
15200 Kutztown Road  
Kutztown, PA 19530  
610-683-4000  
Kutztown.edu

Lebanon Valley College  
101 North College Avenue  
Annville, PA 17003  
717-867-6213  
Lvc.edu

LinkedIn  
Linkedin.com

Messiah College  
Mike True  
1 College Avenue  
PO Box 4511  
Grantham, PA 17027  
717-961-6016

Millersville University  
Margo Sassaman  
PO Box 1002  
Millersville, PA 17551  
717-872-3011

Monster.com  
Peter Doran, Account Manager  
PO Box 34649  
Newark, NJ 07189  
1-800-MONSTER

Penn State University  
Career Services  
101 Bank of America Career Services Center  
University Park, Pa 16802-2121  
814-865-5471

Productionhub.com  
ProductionHUB, Inc.  
1806 Hammerlin Ave  
Winter Park, FL 32789  
407-629-4122

Shippensburg University  
1871 Old Main Drive  
Shippensburg, PA 17257  
Ship.edu

Smeal College of Business  
210 Business Building  
East Park Avenue  
University Park, PA 16801

The Patriot News  
Classified Department  
812 Market Street  
Harrisburg, PA 17101  
717-255-8100

topflightmedia.com  
witf Enterprises, Inc.  
4801 Lindle Road  
Harrisburg, PA 17111

Wilson College  
Tammy J. Samuels  
1015 Philadelphia Avenue  
Chambersburg, PA 17201  
717-262-2006

Tvandradiojobs.com  
Tv and radio jobs

twitter.com  
Twitter, Inc.  
1355 Market St, Suite 900  
San Francisco, CA 94103

witf.org  
witf  
4801 Lindle Road  
Harrisburg, PA 17111

York College  
441 Country Club Road  
York, PA 17403  
717-815-1452